

DECLARATION AND POWER OF ATTORNEY

As a below named inventor, I declare that:

My residence, post office address and citizenship are as stated below next to my name; I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural inventors are named below) of the subject matter which is claimed and for which a patent is sought on the invention entitled: **System and Methods for Synchronizing Information Among Disparate Datasets**, the specification of which [] is attached hereto or [X] was filed on **September 4, 1997** as Application Serial No. **08/923,612** and was amended on _____ (if applicable).

I have reviewed and understand the contents of the above identified specification, including the claims, as amended by any amendment referred to above. I acknowledge the duty to disclose information which is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, Section 1.56(a).

I claim foreign priority benefits under Title 35, United States Code, Section 119 of any foreign application(s) for patent or inventor's certificate listed below and have also identified below any foreign application for patent or inventor's certificate having a filing date before that of the application on which priority is claimed.

Prior Foreign Application(s)

Country	Application Number	Date of Filing	Priority Claimed Under 35 USC 119
			Yes No
			Yes No

I claim the benefit under Title 35, United States Code, Section 120 of any United States application(s) listed below and, insofar as the subject matter of each of the claims of this application is not disclosed in the prior United States application in the manner provided by the first paragraph of Title 35, United States Code, Section 112, I acknowledge the duty to disclose material information as defined in Title 37, Code of Federal Regulations, Section 1.56(a) which occurred between the filing date of the prior application and the national or PCT international filing date of this application:

Application Serial No.	Date of Filing	Status
60/043,593	4/15/97	Pending

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorney(s) and/or agent(s) to prosecute this application and transact all business in the Patent and Trademark Office in connection therewith.

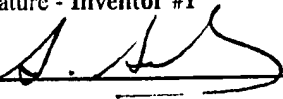
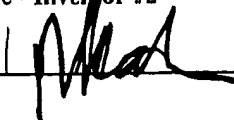
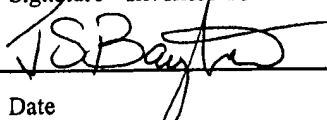
John A. Smart (Reg. No. 34,929); David N. Slone (Reg. No. 28,572); and Vernon A. Norviel (Reg. No. 32,483).

<u>Send Correspondence to:</u>	<u>Direct Telephone Calls to:</u>
John A. Smart 708 Blossom Hill Rd., Suite 201 Los Gatos, CA 95032	John A. Smart Reg. No. 34,929 (408) 395-8819

List of Inventors:

Full Name of Inventor #1	Last Name Suresh	First Name Sethuraman	Middle Name/Initial	
Residence & Citizenship	City Santa Cruz	State/Foreign Cntry. CA	Citizenship U.S.	
Post Office Address	P.O. Address 111-2 Felix Street	City Santa Cruz	State/Ctry CA	Zip Code 95060
Full Name of Inventor #2	Last Name Kahn	First Name Philippe	Middle Name/Initial Richard	
Residence & Citizenship	City Scotts Valley	State/Foreign Cntry. CA	Citizenship U.S.	
Post Office Address	P.O. Address 333 Spreading Oaks Drive	City Scotts Valley	State/Ctry CA	ZipCode 95066
Full Name of Inventor #3	Last Name Baumgarten	First Name John	Middle Name/Initial S.	
Residence & Citizenship	City San Jose	State/Foreign Cntry. CA	Citizenship U.S.	
Post Office Address	P.O. Address 1171 Creekwood Dr.	City San Jose	State/Ctry CA	ZipCode 95129
Full Name of Inventor #4	Last Name	First Name	Middle Name/Initial	
Residence & Citizenship	City	State/Foreign Cntry.	Citizenship	
Post Office Address	P.O. Address	City	State/Ctry	ZipCode
Full Name of Inventor #5	Last Name	First Name	Middle Name/Initial	
Residence & Citizenship	City	State/Foreign Cntry.	Citizenship	
Post Office Address	P.O. Address	City	State/Ctry	ZipCode
Full Name of Inventor #6	Last Name	First Name	Middle Name/Initial	
Residence & Citizenship	City	State/Foreign Cntry.	Citizenship	
Post Office Address	P.O. Address	City	State/Ctry	ZipCode

I further declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

Signature - Inventor #1 	Signature - Inventor #2 	Signature - Inventor #3 
Date 2/3/98	Date 2/3/98	Date 2/3/98
Signature - Inventor #4	Signature - Inventor #5	Signature - Inventor #6
Date	Date	Date

SF/0014.01.poa